

# Welcome To Our 2024 Sustainability Report



**“Sustainability remains crucial to the ongoing success of Dechra. With the launch of our refreshed strategy, we are looking forward to making further progress in the years ahead.”**

**Paul Sandland**  
Chief Financial Officer

## Overview

The 2024 financial year saw Dechra delist from the London Stock Exchange following 24 successful years as a public limited company. Despite now being a privately owned business, our commitment to sustainability remains as strong as ever.

With new owners comes new ideas, fresh perspectives and the opportunity to embrace different ways of doing things. It has been rewarding to discuss our sustainability ambitions with a new set of stakeholders; in many cases this has reaffirmed our belief we are on the right track whilst in other areas our existing thinking has been challenged.

## Achievements In 2024

Despite the distractions of the change in ownership, we were able to deliver many notable achievements over the past year.

We made good progress against some of our most important sustainability initiatives, not least becoming the first veterinary pharmaceutical company to have near term, long term and net zero science based targets for Scope 1, 2 and 3 carbon emissions approved by the Science Based Targets initiative (SBTi), something we are very proud of.

Beyond our work on specific sustainability initiatives, we have also taken the opportunity to review our overall strategy and invested considerable time carefully considering what sustainability means to Dechra as we enter our next phase of growth.

The outcome of this work was our new Sustainability strategy “Together, building a more resilient future for all”, which has been effective since the start of the 2025 financial year and is what we will report against going forward.

## The Structure Of This Report

Reflecting on our performance and achievements in 2024, this report will largely use our “Making a Difference” Sustainability strategy as its reference point, since this is what was in force throughout the 2024 financial year and used to guide day to day decision making.

However, it also introduces our new strategy where appropriate, and we look forward to sharing further details on this in our report next year.

**Paul Sandland**  
Chief Financial Officer