

# Sustainability Is Embedded In Everything We Do



**“Although we live in challenging times, we are striving to build an even better business for the future whilst having a positive impact on the world around us.”**

**Carina Kjellberg**  
Group Sustainability Director

## **A Renewed Sense Of Ambition**

I was delighted that it was EQT who led the acquisition of the business, knowing the genuine commitment EQT has to sustainability, and the focus on investing in a way that not only maximises returns but also benefits society and the planet.

Under EQT's ownership, we have a real opportunity to set ambitious new targets and I am energised by the prospect of having a positive impact on not only our own business, but the animal health industry as a whole.

I passionately believe there is an urgent need to drive meaningful action on sustainability, not only within animal health but across the global economy, society and our planet. By harnessing the collective energy and support from all those associated with Dechra, I firmly believe we can play our own important role in bringing positive change.

## **An Inflection Point For Dechra**

Along with new owners, we also have a new Sustainability strategy. Although there are elements to this strategy which have remained the same, we have broadened our objectives whilst setting credible but stretching targets.

We have also taken the opportunity to re-engage with employees as part of the rollout of the new strategy, given the crucial role they will all have to play in helping us achieve our ambitions.

But that is for next year. In the meantime, we can reflect back on the final year of our Making a Difference strategy that has helped to establish a strong foundation for our future efforts.

**Carina Kjellberg**  
Group Sustainability Director

## **Perspectives From EQT**

Angela Jhanji, Managing Director of Sustainability for EQT Group, has led the engagement with Dechra since the acquisition was completed.

Angela said “Sustainability is holistically integrated into EQT's strategy, from identifying investment opportunities to setting companies up for success long after our ownership period. By making the companies we invest in more sustainable, we create value for the long term.

We had already identified Dechra as having a strong approach to sustainability, and we are looking forward to working with the team in the years ahead to further Dechra's sustainability ambitions.”